

88-0049

22 JAN 1988

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IG*

MEMORANDUM FOR: Director of Central Intelligence

FROM:

[Redacted]  
Deputy Inspector General

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SUBJECT: Strengthening Role of Inspector General

This is to advise you of measures that have been taken to implement recommendations to strengthen the functions and role of the Inspector General. The recommendations referred to are those contained in the report to you by the Steering Group which you approved on 16 December 1987.

1. The Inspector General now reports directly to the DCI.

2. The Inspector General now attends the Monday morning senior management breakfast.

3. All of the directorates have been requested to nominate Category I officers in grades GS-15 to SIS-03 for one year rotational assignments as inspectors. We are reviewing these candidates with the intention of accepting the first increment of new officers in the next 2-3 weeks.

4. Action has been initiated to have 10 additional SIS slots allocated to the Office of the IG to accommodate additional SIS officers.

5. Steps have been taken to add three new investigator positions to the IG Staff.

6. Action has been taken to raise the Deputy Inspector General's grade from SIS-04 to SIS-05.

7. The grade of the chief of the investigation unit is being raised from GS-15 to SIS-03.

8. The Office of the General Counsel has identified lawyers on its staff as potential candidates for rotational assignment to the Office of the Inspector General.

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9. We have discussed with the Director of Training and Education (OTE) the requirement to develop special training for IG investigators. Our plan is to draw on existing courses that contain relevant material and prepare a tailored training program in conjunction with OTE.

10. We have identified two officers who will be responsible for all grievance cases. This will relieve the other investigators from having their attention diverted away from other investigations.

11. We have discussed with the Director of Security the assignment of two security officers to the IG Staff as investigators.

12. The executive summaries and recommendations of inspection reports are to be sent directly to the DCI rather than through the Executive Director and DDCI.

13. An IG team has been tasked to prepare a report for the new Inspector General which proposes specific changes to implement the Steering Group's report. The team has completed a preliminary report that suggests changes in a number of areas including the following:

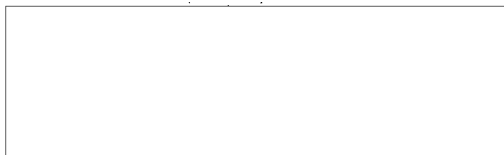
- Strengthening the Agency regulations that relate to the IG's responsibilities.

- Changes in the organization of the Office of the IG including establishing an Investigations and Compliance Staff.

- Training courses to include conduct of investigations, interviewing, and compliance issues.

- Identification of those activities that need to be addressed periodically by the IG.

14. The IG team has addressed all of the recommendations in the Steering Group's report. Once the new Inspector General has had an opportunity to review the specific implementation measures, the necessary actions will be taken promptly.



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